

!"##\$!"%"&'(\$)*+'

,

&*"#++,'-.'! / ,) +'

!"#\$%&'!(\$"#)\$*'

Q^U'm>"#@'1\>D'IHA0V', &% 0#'C#\$Z"&*\$);V' IHALQIHA0V'62Z\$*%&'^U'G56#@3'M>"*\$*)%W\$(N'
<>" 4%)6R%##% 4\$('*)52\$"*'8'6/["#%#" '* ;#>"*\$*U'
QcU'!6/4%#1\>D'IHAJ'9W"#'C#\$Z"&*\$);V' C c 'IHAAQ'IHAJ'62Z\$*%&*' \U' E#6#2X\U'!"R)%#3'
M>"*\$*)%W\$(N' . %&64 '*>"//QT6*"2'W6/'%W&%R; '2"Z"/%W4 "#)U'
Q

' Q'GU!6/6e6&'1<%##"()\$(5)'<%//@"'3U'\&%b"()N'h\6*)\$(', "6(>'1M>'6&&\$Z6/3N'!W6)\$6/'
>)"&%@"#"");'%8'4\$(&%W/6*)\$('W%/5)\$%#'%# '<6W"'<%2'T"6(>"*6#2')>"\$4W6()*%8'2\$88"&"#'
>;2&%@&6W>\$(*%5&("i'1.6//IHA03'

' Q'<U', "\$2"/46#1] %&)>0"*"&#C#Z"&*);3'\&%b"()N'h\6*)\$(', "6(>'1M>'!W&"623N'
+ \$(&%W/6*)\$('2\$*)&\$T5)\$%#6#2'(%4W%*\$)\$%#6(&%**)'>")\$26/'&6#@'"%8'<6W"'<%2'T"6(>"*i'
1.6//IHA03'

' Q'<U' + (?5&"'1=>%2"*<%//@"'3'\&%b"()N'h\6*)\$(' + 6&*>'1M>'M"#6(\$);3N'E'/%% ['T6(['6'
)>"Z6&,\$#@'6#)&%W%@"#\$('\$4W6()*%8'"*)5&6; '*;*)' 4*')>&%5@>'4\$(&%W/6*)\$('W%/5)\$%#6#2'
)6T/"'\$%%)W"*i'1.6//IHA03'

' Q':U'D". \$/WW\$*1M>'] "O'!(>%%/3U'\&%b"()N'k.6);'6(\$2'6#2'*)6T/"'\$*%)W""W&%8\$/"*\$#'
b5Z"#\$/"'6')5&)/"*\$# '<6W"'<%2'\$#&"/6)\$%#')>)"\$&'2\$")k'1.6//IHAB3'
' + U'D65@>'&);'1] %&)>0"*"'\&%b"()N'kE2*%&W)\$%#'%8'%&@6#\$('W%/5)6#)*%'
4\$(&%W/6*)\$('*N'M>'""88"()*%8'2\$**%/Z"2'%&@6#\$('46))"&'1.6//IHA`3'

' Q'MU'. ">"#8"/2'1<%/%&62%'<%//@"'3U'\&%b"()N'k

c 6&6@6##\$*V' + U' + UV'_U' <U' F "T"&V' + U'GU' <%#)"'1IHA03'9 &\$@\$#*'%8'2'"W*"6'W%/;5#*6)5&6)"2'86));'
6(\$2*'6**""2'5*\$#@'(% 4 W%5#2 '*W"(\$8\$('*6T/' '\$*%)%W"*U' ? ! E'6##56/' 4 ""')\$#@'
17#2\$6#6W%/\$*V'7] V'] %Z'IHA03'
<%#)"V' + U'GU'EU' + U' <6&)"&V'

<6&)"&V'EU' + UV' + U'GU'<%)'V'_U'<U' F "T"&'6#2' - U' !>60'1IHA`3' \>%*W>%&5*'W>6**'6**% (\$6)\$%#'\$#'
)>"2""W% ("6#W6&)\$ (/ '8/5R'\$#')>"! 6&@6**%' ! "6U'E ? CXE ! - 9'9 ("6#! (\$"# ("* + ""))\$#@V'ET*)U'
ET*)U'<MIKEQHJBI] "0'9&/'6#*' - EV' . "T'IHA`3'

! 46&)' ! UV'GU'EU' = "#' ! U' : U' . 60 ("))V' + U'GU'<%)'V' \ U'EU' = 68)"&V' cU' cU' : // \$*V' + U'EU' F "\$@6#2V'DU'
+ U' ! \$@ 4 6#1IHA`3' ?&%5#2Q)&5)>\$#@')>"8%&64 \$#\$8"&6QT%5#2'#)\$&%@ "#'\$*%)%W""
W6/'%W&%R; '\$#')>"4 %2"&#! 6&@6**%' ! "6'E ? CXE ! - 9'9 ("6#! (\$"# ("* + ""))\$#@V'ET*)U'
\<JAEQHI'1] "0'9&/'6#*' - EV' . "T'IHA`3'

?%#*\$&V' + UV' ! U'M\$4 [%V' + U'GU'<%)' "6#2' \ U' ! (>4 \$))Q c % WW/\$#1IHA`3'M\$4 "Q&"*% / Z'2'6#2'2"W)>Q
2"W"#2"#)'W>%2"@&626)\$%#%'8' 4 6&\$#' '2\$**% / Z'2'%&@6#\$('46))"&'6#6/ ; e'2'T; '* 4 \$Q
(%#)\$#55* : : + '8/5%&"*("# ("4 %#\$)\$&\$#@U'E ? CXE ! - 9'9 ("6#! (\$"# ("* + ""))\$#@V'ET*)U'
<MJIEQH`1] "0'9&/'6#*' - EV' . "T'IHA`3'

!6/4 %#V' cUV' \ U'E#6#2V' \ U' . U' ! "R)%#V' + U'G'<%)' "6#2'_U' , \$b4 6'1IHAK3'<%)&/%'%'>"/'
)>\$([#'*'\$# 4 %2"&#W/6#[])%#\$('8%&64 \$#\$8"&6U'E ? C' . 6/' + ""))\$#@V'ET*)&U' , KA , QHHAU'
1!6#'. &6#(\$*(%'<E'D"('IHAK3'

<%)'V' + U'GU'6#2'_U'<U' F "T"&'1IHAK3'M>"9 ("6#\$(. /5R' \&%&64 '19 . \3')\$4 "Q*"&\$**%'8'W6&)\$ (/ '
8/5R'\$#')>"2""W! 6&@6**%' ! "6N'/\$#[6@"*'0\$)>'5WW'&'% ("6#W>; *\$(*'6#2'T\$%/%@; U'9 ("6#'
<6&T%#6#2' , \$%@"% (>"4 \$*)& ; '0%& [*>%W'1 F %%2*'G%/' + EV'_5/'IHAK3'

-5\$*6Q - "6^' + UV' + U'GU'<%)'V'DU' c % 0 "" [V' ! U'G56#@V'_U'<U' F "T"&'1IHAK3' : /' 4 "#)6/' (%4 W%*\$)\$%#'
%8')>"W6&)\$ (/ '8/5R'\$#')>"2""W! 6&@6**%' ! "6N' ! "6*%#6/\$); '6#2' (>6#@"*'0\$)>'2"W)>'V'
E ? CXE ! - 9'9 ("6#! (\$"# ("* + ""))\$#@'1G%#%/5/5'G7V' . "T'IHAK3'

<%)'V' + U'GU'V'_U'<U' F "T"&'V'DU' c % 0 "" ['6#2'MU'DU'D\$([; '1IHAK3' : W\$*%2\$ ('62Z" ())\$%#%'8'2")&)\$6/'
&"'8'*'2\$4 "#*)%')>"2""W! 6&@6**%' ! "6N'E')6/'"8')0%>5&&\$ (6#*U'E ? CXE ! - 9'9 ("6#'
! (\$"# ("* + ""))\$#@'1G%#%/5/5'G7V' . "T'IHAK3'

2">%\$! *) \$ / , 0'

1`A3'<6"/^' , U' , UV' cU' , \$**%#V' + U'GU'<%)'V' + UMU'D5&)"V'<U' - U' . %//"))V' ! U'EU'G"#*%#V' + U'<U'G%#26V'
+ U'GU'7Z"&*"#V'DU' + U' c 6&^' = U' ! U' - 64 W\$))V'<U' , U' + %50V' . U' + 5//&Q c 6&@'&V'<U'EU' \ "T%2; V' cU - U'
! 4\$)>_&UV'DU'M6/4 ; '1IHA3' 9W"#% ("6#W6&)\$ (/ '8/5R'Z6&\$6T/\$); '8&% 4 '*5&86(")'*"'68/%&&
1 "3><05?(- "5?(@, +5?(A=B'(CD?CDEFGI@1 @DFEHFI'

1`H3' t 5'<UV' \ U' - \$#V' - U

1KH3'=%T"&)*V' c U'EU'<U' t 5V'<UQ<'G56#@V' + U'GU'<%#)"V'\U'GU'!6#)*(>\$U'1IHHP3'!(6Z"#@\$#@'6#2'
8&6()\$%#6)\$%#%8')>%&\$5 4 'Z*U'W&%)6()\$#\$5 4 '\$#')>""% ("6#V'6*'2")"& 4 \$#"2'8&% 4 'W6&)\$("/Q06)"&
W6&)\$%#6\$#@'"RW"\$& 4 "#)*'0\$)>*"2\$ 4 "#')&6W'46)"&\$6/'8&% 4 '>""? 5/8'%8' + "R\$('%6#2'!6&@6**%'
!"6U'K2+,<(!/2#" ,?(8. %?(@",,5?'IO`V'ALAQALO'

1LP3'G%TT\$" _U' : UV' : U'EU'G%TT\$" _U<U' F "T"&'_U' !>64>6&V'G'U'D&%** 4 6#V'6#2' + U'<%#)"1IHHP3'
+ ; (%&&>\$e6/'85#@'\$*5WW/; #)\$&%@'#')%>)*'W/6#)*'\$#6&()\$(')5#2&6'6#2'T%&'6/'8&%"*)'N'\$'] '\$*')>""
[" ; '*\$#@#6/U') 2#?(S?(9% . +34%3/3&0IIN(HURFU?'

1LO3'G56#@V' !U'6#2' + U'<%#)"1IHHP3' !%5&("XW&%"**'6WW&)\$%# 4 "#)'%8' 4 6b%&'6#2')&6(""/" 4 "#)*'\$#'
\$#[#\$@'W6&)\$("/"'\$#')>""!6&@6**%'!"6V' I "3. <% ; ?() 35 ; 3. <% ; ?(O.,2(VLN(MIRFD?'

1LB3'M5&\$(>V'<U' + UV' c U'GU' . &'"" 4 6#V' + U'EU' , &5#*V' + U'<%#)"V'EU'_%#"**'6#2' !U' ?U' F 6[">64 U'1IHHB3'
-\$W\$2*'%8')>"" 4 6&\$#" 'E&(>"6N'\6)"&#*6#2'W&%Z"#6#("'\$#')>""06)"&Q(%/5 4 #6#2'""2\$ 4 "#)*U'

1AH3'<%#)'V' + U'GU'6#2' ?U' : @/\$#)%#1APPL3'E/["#%#" '6#2'6/["#%6)" '2\$*)&\$T5)\$%#*' 0\$>\$#')>""
"5W>%)\$('e%#" '%8')>""'6*)"&#'] %&)>'E)/6#)\$ (N'<%&&"/6)\$%#' 0\$>'W&%25()\$%#')" 4 W"&6)5&"U' A "">R
8"2(- "5U'KHV'APLJ'Q'AP` IU'
1P3' F ""*)T&% " [V' \UV' <U' F U' , &% 0#V' _U'Z6#' , /"\$b* 0\$b [V' ?U' _U' , &5 4 4 "&V' + U'GU' <%#)'V' _U' : @@"V' : U'
. "#2"eV'=U' _%&26#V' + U' c#6WW"&)*T5*(>V' _U' !)"8"/*V' + U' a "/2>5\$*V' \U'Z6#'2"&' F 6/'6#2' _U'

<%#)"V' +U'GU'1IHHJ3' F \$/'(>6#@\$#@'(/\$46)'"(>6#@'"')>"'2""Wo', , !='<5&&"#)*'1 F \$#)"&'IHHJXIHH`3'
<%#)"V' +U'GU'1IHHL3'9 . \N'D\$*(%Z"&\$#@'(>6#@"'\$#')>"'2""WU', , !='<5&&"#)*'1 F \$#)"&'IHHIXIHHL'
ALU''